Joint ASRED/SAAESD Meeting Agenda Hyatt Regency, 401 W. High Street, Lexington, KY

March 25 – 28, 2024

<http://research.ca.uky.edu/about-us/saaesd-asred-conference-2024>

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| **Monday, March 25, 2024** |
| 12:00 – 6:00 pm | Registration – Hyatt Regency |
| 1:00 – 3:30 pm | Optional tour, Spy Coast Farm https://[www.spycoastfarm.com/](http://www.spycoastfarm.com/) (No additional cost but space limited to 30 attendees; bus departs from Hyatt Regency) |
| 6:00 – 8:00 pm | Welcome Reception – Central Bank Center Pre-Function area and Pavilion Meeting Room 14*(Central Bank Center connected to the Hyatt Regency)* |
| **Tuesday, March 26, 2024** |
| 6:30 – 8:00 am | *All meeting spaces at the Hyatt Regency*Breakfast – Regency 2 & 3 |
| 8:00 – 10:00 am | Joint ASRED/SAAESD session - Regency 2 & 3 |
| 8:00 – 8:15 am | Welcome and Introductions* *Laura Stephenson*, ASRED Chair
* *Hongwei Xin*, SAAESD Chair
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| 8:15 – 8:30 am | Host WelcomeMartin-Gatton College of Agriculture, Food and Environment* *Nancy Cox*, Dean
* *Laura Stephenson*, Associate Dean for Extension
* *James Matthews*, Associate Dean for Research
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| 8:30 – 9:00 am | Enhancing the Partnership: NIFA Perspective – *Dr. Kevin Kephart*, Deputy Director, USDA-NIFA |
| 9:00 – 9:30 am | Enhancing the Partnership: APLU Perspective – *Dr. Doug Steele*, Vice President, APLU/FANR |
| 9:30 – 10:00 am | Enhancing the Partnership: Advocacy Perspective – *Ms. Bridget Krieger*, Principal, Lewis-Burke Associates |

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| 10:00 – 10:30 am | Refreshment and Idea Exchange Break |
| 10:30 – 12:00 am | Food Loss / Food Waste: Status and Action Panel* *Ashley Stokes*, University of Tennessee, Moderator
* *Karen DeLong*, University of Tennessee
* *Jeff Jordan*, S-SARE
* *Jimmy Tosh,* Tosh Farms
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| Noon – 1:30 pm | Joint Lunch - Regency 2 & 3 |
|  1:30 – 5:00 pm | ASRED Meeting – Kentucky Room (Lower Level A)Refreshment break at 3:00pm |
|  | 1 | Call to Order/Introductions/Initial Business – *Laura Stephenson*Laura called the meeting to order with the following attendees: Laura Stephenson, Rich Bonanno, John Anderson, Rick Avery, Mike Gutter, Lonnie Johnson, Tara Smith, Trent Irby, Angus Catchot, Damona Doye, Andra Johnson, Ashley Stokes, Laura Johnson, Marthious Clavier (VI),Ashley Griffin (Extension Foundation), Rachel Lorch (KY), and Ron Brown* Review/approve [Minutes](http://asred.msstate.edu/files/march-2024-meeting/1a-Draft-ASRED-Minutes-August-2023.pdf) from August 2023It was moved, seconded and passed to approve the agenda and minutes.
* Charge 2023-2024 Nominating Committee (see [Vacancies](http://asred.msstate.edu/files/march-2024-meeting/1b-Vacancies-to-be-Filled-revised.pdf))
* Charge 2023-2024 Resolutions Committee
* Appoint 2024-2025 Nominating Committee(New committee will serve beginning at end of this meeting until end of next spring meeting; most of their work will be in the fall; normally try to appoint a senior, mid and newer Director)Andra (Chair), Tara, and Angus were appointed.
* Appoint 2024-2025 Resolutions CommitteeMike Gutter (Chair), Rich Bonanno and John Anderson were appointed as the new Resolutions Committee.
* Appoint ED Review/Budget CommitteeLaura appointed an adhoc transition committee to work on fiscal and organizational matters related to ASRED and PLN. Laura S, (Chair) Ashley, Angus, Tom, and Damona. The ED Review/Budget Committee will be reinstituted upon hiring of a new ED.
* Select EiE Review Committee (will review Individual and Team nominations; chair is Rich Bonanno, ECOP Professional Development Committee)Rich will chair the committee, which will be selected from Directors who do not have nominees.
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|  | 2 | State Updates – AllIndividual documents: Alabama, [Arkansas](http://asred.msstate.edu/files/march-2024-meeting/State-Updates-March-2024/2-AR-Report.pdf), [Florida](http://asred.msstate.edu/files/march-2024-meeting/State-Updates-March-2024/2-FL-Report.pdf), [Georgia](http://asred.msstate.edu/files/march-2024-meeting/State-Updates-March-2024/2-GA-Report.pdf), [Kentucky](http://asred.msstate.edu/files/march-2024-meeting/State-Updates-March-2024/2-KY-Report.pdf), [Louisiana](http://asred.msstate.edu/files/march-2024-meeting/State-Updates-March-2024/2-LA-Report.pdf), [Mississippi](http://asred.msstate.edu/files/march-2024-meeting/State-Updates-March-2024/2-MS-Report.pdf), [North Carolina](http://asred.msstate.edu/files/march-2024-meeting/State-Updates-March-2024/2-NC-Report.pdf), [Oklahoma](http://asred.msstate.edu/files/march-2024-meeting/State-Updates-March-2024/2-OK-Report.pdf), [Puerto Rico](http://asred.msstate.edu/files/march-2024-meeting/State-Updates-March-2024/2-PR-Report.pdf), [South Carolina](http://asred.msstate.edu/files/march-2024-meeting/State-Updates-March-2024/2-SC-Report.pdf), [Tennessee](http://asred.msstate.edu/files/march-2024-meeting/State-Updates-March-2024/2-TN-Report.pdf), [Texas](http://asred.msstate.edu/files/march-2024-meeting/State-Updates-March-2024/2-TX-Report.pdf), [Virginia](http://asred.msstate.edu/files/march-2024-meeting/State-Updates-March-2024/2-VA-Report.pdf), Virgin IslandsPrint Consolidated State Updates document [HERE](http://asred.msstate.edu/files/march-2024-meeting/State-Updates-March-2024/2-State-Reports-Combined.pdf) or print individual documents above. |
|  | 3 |  ECOP Updates – *Damona Doye, Laura Johnson and Rich Bonanno* |
|  | 4 |  Extension Foundation Update – *Ashley Griffin*, Chief Operating OfficerAshley shared that Extension Foundation now has 70 members. Current programs of EXF include:* Connect Extension
* Ask Extension
* Artificial Intelligence – 20 pilot institutions
* PSEFMP – 53 awards across the system
* AgriProspects, with Workforce Program Action Team
* EXCITE – CDC funded; phase 3; $100K award per institution; total of $23million for the Extension system
* NextGen for 1890s
* 22007 Outreach Program Support
* FADI-EDEN – Food and Ag Defense Network
* Climate Conference Grant

(See Ashley’s report [HERE](http://asred.msstate.edu/files/march-2024-meeting/ASRED-minutes/4-03122024-ASRED-Extension-Foundation-Update.pdf)) |
|  | 5 | Operation and Support of State 4-H Foundations [(PPT)](http://asred.msstate.edu/files/march-2024-meeting/ASRED-minutes/5-ASRED-4-H-Foundation-Survey-2024.pptx) – *Damona Doye* |
| 5:00 pm  | Adjourn |
| 6:00 pm | Dinner at Zims, 215 W Main Street (.3 miles from hotel) to celebrate Ron Brown’s retirement |
| **Wednesday, March 27, 2024**  |
| 6:30 – 8:00 am | Breakfast- Regency 2 & 3 |
| 8:00 – 12:00 pm | Joint ASRED/SAAESD session - Regency 2 & 3 |
| 8:00 – 9:30 am | Field Applications for Precision Livestock Farming Panel* *Robert Godfrey*, USDA NIFA, Moderator
* *Egleu Mendes*, Texas A&M University
* *Laura Goodman*, Oklahoma State University
* *Shawna Weimer*, University of Arkansas
* *Yang Zhao,* University of Tennessee
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| 9:30 – 10:00 am | Climate change education survey: Research/Extension Gap* *Amanda Gumbert*, University of Kentucky
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| 10:00 – 10:30 am | Refreshment and Idea Exchange Break |
| 10:30 – 11:00 am | SERA 46: Framework for Nutrient Reduction Strategy Collaboration* *Amanda Gumbert*, University of Kentucky
* *Ken Genskow,* University of Wisconsin
* *Beth Baker,* Mississippi State University
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| 11:00 – 12:00 pm | Crisis Issues Management Workshop* *Frankie Gould*, Louisiana State University
* *Lyndall Stout*, Oklahoma State University
* *Derek Meads*, University of Kentucky
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| 12:00 – 1:00 pm | Joint Lunch12:15- Short Program: Upcoming facility project ats UK’s Martin-Gatton College of Agriculture Food and Environment, James Matthews |
| 1:00 – 4:30 pm | Afternoon University of Kentucky Campus Tours (buses provided):* James B. Beam Institute for Kentucky Spirits
* Food as Health Alliance
	+ Food Connection and The 90 Teaching Kitchen Presentations/Demonstrations
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| 4:30 pm | Buses return to Hyatt Regency |
| 5:30 pm6:00 – 8:00 pm8:00 pm | Buses depart Hyatt RegencyDinner at Longship Club, UK’s Kroger FieldBoard buses for return to Hyatt Regency |
| **Thursday, March 28, 2024** |
| 6:30 – 8:00 am | Breakfast – Regency 2 & 3 |
| 8:30 – 11:00 am | ASRED Meeting – Kentucky Room (Refreshment break at 10:00 am) |

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| 8:30 – 9:15 am | 6 | NIFA Update and Discussion of Future Opportunities – *Brent Elrod,* Science Programs Officer and Agency Scientific & Research Integrity Officer, National Institute for Food and Agriculture, USDA* Capacity funding – level funding is a cut; FY 25 proposal is at the FY24 enacted level; FY25 proposes cuts in several programs to fund key administration priorities
* Need to get on the same schedule as NIFA for budget request planning
* Technical Assistance Network – to help producers who cannot pay loans; pilot program to Risk Management Ed Centers; $3M for start;
* NRCS – urban extension agents are of interest to NRCS
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| 9:15 – 11:00 am | 7 |  Ideas for Dealing with Static Budgets – Introduction and discussion led  by the following:* Creative Staffing Models – Laura Johnson
	1. Added area agents
	2. Added Rural Health position
	3. Added tri-county vegetable agent
	4. Encouraging entrepreneurial practices, though it requires added management
	5. Using career ladder with multiple levels in order to increase pay
	6. Increase pay for agents who supervise others
	7. Shared/split program area assignments – last choice
	8. Hired grants management specialist
* Joint appointments and 0.80FTE agents – *Rich Bonanno*40+ agents with some of salary on grants; can only do one at a time;
	1. Faculty savings program at UF – agents can pay themselves extra salary from grants
	2. Faculty (TX) can pay themselves salary supplements up to 20%
	3. It was recognized that this kind of program will require management so that agents don’t get pulled away from their assignments
* Research grants – *Rich Bonanno*

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| 8 | Program Evaluation and Reporting System (PEARS) – *Mike Gutter*Mike suggests a work group to discuss a common system. PEARS is workable with some of the commercial products. Mike will organize a group who is interested. |
| 9 | Customer Service Surveys – *Damona Doye*Damona provided an opening contextual statement, then led the group in discussion of Customer Service surveys. |
| 10 | Search Committee Update – *Rick Avery*Rick reviewed actions to date of the search committee, including where notices have been posted. As of this meeting, not applications have been received. The committee will begin reviewing applications after April 14. |
| 11 | Resolutions Committee Report – *Ashley Stokes*Ashley read resolutions, which were then approved, for Laura Perry Johnson, Paul Brown, Ron Brown and our University of Kentucky meeting hosts. All were approved.  |
| 12 | Nominating Committee Report – *Damona Doye*The individuals selected are shown [HERE](http://asred.msstate.edu/files/march-2024-meeting/ASRED-minutes/12-Electees-for-Vacant-Positions.pdf) |
| 13 | April 5 ASRED Zoom – *Laura Stephenson*Cancelled; next meeting is May |
| 14 | [ASRED Fiscal Status](http://asred.msstate.edu/files/march-2024-meeting/14-ASRED-Budget-Status-Estimate-6.30.2024.pdf) – *Laura Stephenson/Ron Brown*We estimate to end the June 30 FY with a balance of close to $200K |
| 15 |  Other items* National 4-H CongressLaura wants ASRED to encourage 4H Congress to be a nationally sponsored event with a Workforce focus
* ECOP Priorities for 2024-2025 ECOP is calling for regional input into priorities for the next ECOP year. These may be programmatic, issue-based, fiscal, structural, etc. Last year the main thing from our region was to focus on a Capacity Funds Initiative.This will be included on the May agenda for further discussion but the group decided that we will continue to support the Capacity Funding initiative.
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| 16 | Reminders* The opportunity to nominate for the Diversity Award, the individual Excellence in Extension Award and the Team EiE deadline is May 1. For the Individual EiE award, nominations submitted by April 1 will be reviewed and feedback provided by April 15.
* April 5 – ASRED Monthly Zoom
* April 5 – L4L Zoom
* May 3 – ASRED Monthly Zoom
* May 13-15, 2024, National Health Outreach and Engagement Conference, Greenville, SC (For more information and to register for the conference, visit <https://t.uga.edu/9FF> )
* August 19-22, 2024, Joint ASRED/AEA/PLN meeting in Charlotte, NC
* National Calendar: <http://nationalcooperativeextension.blogspot.com/p/blog-page.html>
* ECOP Calendar: <https://www.aplu.org/members/commissions/food-environment-and-renewable-resources/CFERR_Library/ecop-calendar/file>
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| 11:00 am |  ASRED Meeting Adjourned – *Laura Stephenson* |