**ASRED Spring Meeting**

In conjunction with

**Southern Region Mini Land-Grant Meeting**

**College Station, TX**

**May 16 – 19, 2022**

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| **Agenda**  |
| ***Monday, May 16*** |
| **8:30 – 11:30 am** | **Optional Tour, Prairie View A&M University**  |
| **11:30 – 12:30 pm** | **Lunch - PVAMU** |
| **12:30 – 4:30 pm** | **Optional Tour, Texas A&M University** |
| **5:00 – 6:00 pm** | **Registration – Century Prefunction** |
| **6:00 – 8:00 pm** | **Welcome Reception and Dinner – Chancellor’s Suite, Kyle Field** |
| ***Tuesday, May 17*** |
| **6:30 – 8:00 am** | **Registration****Group Breakfast – Century Prefunction** (1st floor) |
| **8:00 – 10:00 am** | **Joint ASRED and SAAESD Session – Century IV** |
| 8:00 – 9:00 |  J1 | Best Practices Panel Discussion – [Preparing and Responding](http://asred.msstate.edu/files/may_2022_meeting/J1a-ASRED-SAAESD-Best-Practices.docx) to Severe Weather Disasters at our Research and Extension Centers and Local OfficesModerator: Gary ThompsonPanelists: Jamie Matthews, University of Kentucky (see [this](http://asred.msstate.edu/files/may_2022_meeting/J1b-UKY-Matthews.docx))Jerry Fankhauser, UF/IFAS (see [this](http://asred.msstate.edu/files/may_2022_meeting/J1c-UF-IFAS-Preparing-and-Responding-to-Severe-Weather-Disasters-FINAL.pdf))Gary Jackson, MSU (see [this](http://asred.msstate.edu/files/may_2022_meeting/J1d-Mississippi-State-University-Extension-EM-Operations.docx) and [this](http://asred.msstate.edu/files/may_2022_meeting/J1e-MSU-Extension-EMO-Handout.pdf))Mike Yoder, NCSU (see [this](http://asred.msstate.edu/files/may_2022_meeting/J1f-Preparing-and-Responding-Yoder.docx)) |  |
| 9:00 – 9:20 |  J2 | NIFA Update – Kevin Kephart, Deputy Director, Institute of Bioenergy, Climate, and Environment, USDA/NIFA  |  |
| 9:20 – 9:40 |  J3 | BAA Initiatives Updates and Comments – Doug Steele, Vice President for Food, Agriculture and Natural Resources, APLU  |  |
| 9:40 – 10:00 |  J4 | Budget [Update](http://asred.msstate.edu/files/may_2022_meeting/J4-APLU-BAA-FY23-FINAL-1.pdf) and Discussion – Bridget Krieger, Senior Principal, Lewis-Burke Associates, LLC |  |
| **10:00 – 10:30 am** | **Break**  |  |
| **10:30 – Noon** | **ASRED Session – Ross I** (2nd floor) |  |
| 10:30 – noon  | 1 | Call to order, introductions, and initial business – Rich Bonanno, Chair, ASRED1. Presentation – Laura Johnson
2. Presentation – Rich Bonanno
3. Review [Minutes](http://asred.msstate.edu/files/may_2022_meeting/1c--Draft-Minutes-Aug-2021_Post-Meeting.pdf) from August 2021
4. Appoint Nominating Committee for 2022-23 (See [vacancies](http://asred.msstate.edu/files/may_2022_meeting/1d-Vacancies-to-be-Filled.docx) to be filled)
5. Appoint Resolutions Committee for 2022-23 (See [draft](http://asred.msstate.edu/files/may_2022_meeting/1e-ASRED-Resolution-re-RRDC-50th.pdf))
6. Appoint ED [Accomplishments](http://asred.msstate.edu/files/may_2022_meeting/1f1-Accomplishments2021_Goals2022.pdf) and [Budget](http://asred.msstate.edu/files/may_2022_meeting/1f2-ASRED_Budget_2022-2023.pdf) Committee
7. Appoint EiE Review Committee (Will review for team and individual awards; need to exempt AL, FL, KY, TN and TX)
8. ASRED Award Presentation – Rich Bonanno
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|  | 2 | State Updates – All Individual documents: [Alabama](http://asred.msstate.edu/files/may_2022_meeting/2-AL-State-Update-May-2022.pdf), [Arkansas](http://asred.msstate.edu/files/may_2022_meeting/2-AR-ASRED-Report-May-2022.pdf), [Florida](http://asred.msstate.edu/files/may_2022_meeting/2-FL-Report-for-ASRED-May-2022.pdf), [Georgia](http://asred.msstate.edu/files/may_2022_meeting/2-GA-State-Update-April-2022.pdf), [Georgia Supplement](http://asred.msstate.edu/files/may_2022_meeting/2-GA-Supplement-w-Job-Categories-2022.pdf), [Kentucky](http://asred.msstate.edu/files/may_2022_meeting/2-KY-ASRED-Report-May-2022.pdf), [Louisiana](http://asred.msstate.edu/files/may_2022_meeting/2-LA-ASRED-Report%20-August%202022wcommunities.pdf), [Mississippi](http://asred.msstate.edu/files/may_2022_meeting/2-MS-ASRED-STATE-REPORT-MSU-April-2022.pdf), [North Carolina](http://asred.msstate.edu/files/may_2022_meeting/2-NC-ASRED-April-2022-update-NCSU.pdf), [Oklahoma](http://asred.msstate.edu/files/may_2022_meeting/2-OK-State-Report-Spring-2022.pdf), Puerto Rico, [South Carolina](http://asred.msstate.edu/files/may_2022_meeting/2-SC-Clemson-State-Report-May-2022.pdf), [Tennessee](http://asred.msstate.edu/files/may_2022_meeting/2-TN-ASRED-state-report-April-2022.pdf), [Texas](http://asred.msstate.edu/files/may_2022_meeting/2-TX-ASRED-State-Update-%20April-2022.pdf), [Virginia](http://asred.msstate.edu/files/may_2022_meeting/2-VA-ASRED-Update-May-2022.pdf), Virgin Islands*Print Consolidated State Updates document* [HERE](http://asred.msstate.edu/files/may_2022_meeting/Consolidated-State-Reports-May-2022.pdf) *or print individual documents above.* |  |
| **12:00 – 1:30 pm** |  J5 | **ASRED and S-APS Lunch Meeting – Hullaballoo** (2nd floor)* Call to Order/Introductions – Rich Bonanno/John Stier
* Lunch *(program will continue after most have finished lunch)*
* Discussion Topics
	+ Internship Opportunities
	+ Graduate Extension Assistantships – who has them and how are they working?
	+ 4-H pipeline into Southern LGUs – how can we improve it?
	+ Education and Workforce Development AFRI Update *(as time allows)*
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| **1:30 – 5:00 pm** | **ASRED Sessions – Corps** (2nd floor) |  |
| 1:30 – 3:00 pm | 2 | State Updates (continued) |  |
| 3 | ECOP Update – Laura JohnsonLaura will provide and update of recent ECOP actions, including the [Processes and Principles document](http://asred.msstate.edu/files/may_2022_meeting/3-ECOP-Processes-and-Principles-2022.docx). Action: Need priorities sent to ECOP office. |  |
| 4 | CLP Update – Rich Bonanno |  |
| 5 | Extension Foundation Update – Chris Geith and Damona DoyeWith significant turnover in Directors and changes in how Extension Foundation is engaged with CES, this update will provide an overview and some examples of EXF work with Extension. |  |
|  | 6 | AHS Data Collection – AllAHS has proposed a data initiative to collect comparative data on certain research, Extension, and teaching metrics from the southern 1862's and 1890's. Action needed:* Review and provide comments regarding the [document](http://asred.msstate.edu/files/may_2022_meeting/6-Data-Sharing-Initiative-Proposed-Measures-Feb-2022.docx)
* Select one person to serve on work team
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| **3:00 – 3:30** | **Break** |
| 3:30 – 5:00 pm | 7 | Teleworking and Working Remotely: Post-COVID Lockdown – Laura Johnson In June 2021, policies related to this topic were collected (<http://asred.msstate.edu/directors/resources/>) but a new normal is still evolving. This topic will provide an opportunity for sharing issues and successes.  |  |
| 8 | Cash Rent for Ag and Forest Lands – Rich BonannoHow do our states capture cash rent numbers for agricultural and forestry land in support of how this land is taxed, i.e., how often, who does it, who pays for it? |  |
| 9 | Health Extension: Staffing, Funding and Implementing – All How are states handling the growth in Health Extension programming, particularly at the county level? Are there models that have been successful?  |  |
| 10 | Heirs’ Property SERA Proposal – John Green/Rachel WelbornThe SRDC has been facilitating a growing network of professionals consisting of research, Extension, government agencies, and non-profits all working on issues related to heirs’ property. The group has solidified into three active working groups around (1) identifying current research needs, (2) exploring current policy/legal concerns, and (3) meeting farmer/family/community leader educational needs. A formal SERA seems a logical step to provide the framework for continuing and growing joint efforts, which requires an Administrative Advisor. Who is interested and will volunteer? |  |
|  | 11 | Definitions and Relationships – Extension, Outreach, and Engagement – Tom Dobbins, Laura Stephenson and Laura JohnsonThis follows up an earlier discussion and adds [definitions](http://asred.msstate.edu/files/may_2022_meeting/11-LitReview_Definitions%20Extension_Engagement.docx) from Laura Johnson and some examples from Laura Stephenson |  |
| **6:30 – 9:00 pm** | **Dinner – The Gardens at Texas A&M** |  |
| ***Wednesday, May 18*** |
| **6:30 – 8:00 am** | **Breakfast – Century Prefunction** (1st floor) |
| **8:00 – 8:10** | **Welcome to Texas – Century I and II** |
| **8:10 – 10:00** |  J6 | **Land-grant Universities’ Roles in Human Health**This session will include a broad overview of the status and impacts of human health and nutrition in the South and how Land-grant University food and agriculture programs in research, teaching, and Extension can contribute more effectively to potential solutions. Questions and answers and a panel discussion will follow.Topic 1: *The Condition and Costs of Health in the South*(Virtual) Dr. Fatemeh Malekian, Project Director for the NIFA-funded Center of Excellence for Nutrition, Health, Wellness, and Quality of Life, located at Southern University and also involving Tuskegee and NC A&T universitiesTopic 2: *An Educational Response to Health Issues in the South*Dr. Leslie Hossfeld, Dean, College of Behavioral, Social and Health Sciences, Clemson UniversityTopic 3: *An Extension Response to Health Issues in the South*Dr. David Buys, Associate Professor, Food Science, Nutrition and Health Promotion, and Extension State Health Specialist, Mississippi State UniversityTopic 4: *A LGU Institute Approach to Addressing Health Issues in the South*Dr. Patrick J. Stover, Director, Institute for Advancing Health through Agriculture, Texas A&M AgriLife*Panel Discussion and Q and A*Dr. Carolyn Williams, Moderating Executive Associate Director for Extension, Prairie View A&M University |
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| **10:00 – 10:30**  | **Break** |
| **10:30 – Noon**  |  J7 | **Who is Our Audience?**This session will focus on how we do business (best practices for providing the content) and on what we do (program content). Questions that will be addressed include, but are not limited to:* How does population change, including shifts in population subgroups, affect the food and agriculture system?
* How do people consume information/education of the type that Land-grant universities provide?
* What changes are needed to address population shifts, and what tools /techniques/technologies are required to accomplish those changes?
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| **12:00 – 1:00 pm**  | **Lunch – Century I and II** |
| **1:00 – 2:30**  |  J8 | **Recruitment & Retention of Diverse Faculty and Staff**This session will provide participants with demographic trends of student enrollment and degree completion in agriculture, human science, and natural resources disciplines in the Southern region, along with an overview of current faculty demographics in southerncolleges of agriculture. It also will allow participants time to discuss how demographic changes may affect the future of each mission area and what collaborate actions might diversify disciplines or faculty/staff that are not currently racially, ethnically, or genderdiverse. |
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| **2:30 – 3:00**  | **Break**  |
| **3:00 – 5:00**  |  J9 | **Addressing the Impacts of Climate Change on Agriculture and Forestry in the Southern Region**As we respond to the effects of climate change, the agricultural and forestry sectors in the South will face some of the biggest challenges, and these challenges will also affect rural and urban communities throughout the region. The diverse geographic and climatic characteristics of the southern region, coupled with its varied animal and crop production systems, vast coastal areas, and working forests, require innovative strategies to discover, adopt, and communicate solutions to the changing climate. This session invites a panel of experts to discuss some key issues to better understand the challenges we face as a region and how regional priorities affect the national agenda.Panel Moderator: Ali Fares, Endowed Professor of Water Security and Water-Energy-Food Nexus, Prairie View A&M UniversityTopic 1:*Climate variability and change: outlook, issues, and challenges to the Southern region*Pam Knox – Senior Public Service Associate - Director UGA Weather Network and Agricultural ClimatologistTopic 2: *Environmental equity and the impact of climate change on Black-owned farms*Clarence Bunch – AgNR Program Leader, Prairie View A&M UniversityTopic 3: *Strategies for crop adaptation to climate change in the Southern region*Rebecca McCulley – Chair Plant and Soil Sciences Department, University of KentuckyTopic 4: *Regional opportunities for addressing climate change through NIFA programs*Kevin Kephart – Deputy Director, Institute of Bioenergy, Climate, and Environment at USDA NIFA |
| **6:30 – 9:00** | **Dinner – TAMU Hotel** |
| ***Thursday, May 19*** |
| **6:30 – 8:00 am** | J10 | **Breakfast with CARET – Century IV** (1st floor)* Call to Order/Welcome and Introductions – Rich Bonanno (NC/ASRED Chair/Jim Hanley (FL/CARET Chair)
* Breakfast *(program will continue after most have finished breakfast)*
* Discussion Topics
	+ Overview of CARET Plan
	+ Discussion of CARET plan and how it relates to Extension programs
	+ Importance of good Impact Statements and Stories
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| **8:00 – 10:00** | **ASRED Session – Ross II** (2nd floor) |
| 8:00 – 10:00 am | 12 | Resolutions Committee Report/Action – Committee Chair |  |
| 13 | Nominating Committee Report – Committee Chair |  |
| 14 | ED Evaluation Committee Report – Rich Bonanno |  |
| 15 | ASRED Meeting Schedule – Laura Johnson 1. The Spring 2023 ASRED [meeting](http://asred.msstate.edu/files/may_2022_meeting/15a-Spring-ASRED-Meeting-2023.docx) is scheduled to be hosted in Georgia. There is a need to agree to dates so that hotel arrangements can be made. The meeting is usually in late March – mid April. April 10 – 13 or April 11 – 14, 2023 are two possible dates (need to avoid PILD, which is April 16-19, 2023).
2. ASRED Hosting Schedule (see <http://asred.msstate.edu/directors/hosts.html>)
3. Some regions are meeting ~2 hours during NEDA. Does ASRED want to meet?
4. National Urban Extension Conference (NUEC) 2024 Meeting – to be jointly hosted by Southern Region and 1890s – does the region want to support this?
5. Reminders:
	* June 10 – ASRED Monthly Meeting
	* July 10 – ASRED Monthly Meeting
	* July 19-21 – Joint COPs meeting is being planned as a F2F meeting in Washington, DC; Omni Shoreham Hotel, Washington DC (for ECOP members)
	* Aug 22-25 Joint PLN/AEA/ASRED in Ft. Worth, TX
	* September 25-28 – National Extension Director and Administrator (NEDA) meeting is planned, jointly with Experiment Station Directors, for Baltimore, MD at the Marriott Waterfront Hotel
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| **10:00 – 10:30 am** | **Break**  |
| 10:30 – 11:30  | 16 | Start-up Funding for New Faculty – Damona DoyeWhat is Extension’s role in new faculty start-up packages, expectation for each area, what is too small an appointment to expect a recognizable program? (See [poll](http://asred.msstate.edu/files/may_2022_meeting/16-Poll-StartUp.docx) results) |  |
| 17 | Civil Rights Reviews – AllThis is a follow up discussion item and shares a [poll/document](http://asred.msstate.edu/files/may_2022_meeting/17-Poll-CR-Review-Schedule-2022.docx) from NIFA |  |
| 18 | Language Assistance Programs: Status – All In order to avoid discrimination against Limited English Proficiency (LEP) persons on the ground of national origin, recipients must take reasonable steps to ensure that LEP persons receive the language assistance necessary to afford them meaningful access to USDA programs and activities, free of charge. NIFA recipients and sub-recipients of federal financial assistance are strongly encouraged to conduct an LEP self-assessment and to develop LEP policy directives, a LEP plan and procedures to fully implement a LEP program. (<https://nifa.usda.gov/limited-english-proficiency>) |  |
| **11:30 am** | **Adjourn** |